

**ORDINANCE NO. 2024-05**

**AN ORDINANCE ADOPTING THE CITY OF GASSVILLE (2024) PERSONNEL POLICY HANDBOOK, SAFETY MANUAL, AND ARKANSAS ASSOCIATION OF CHIEFS OF POLICE (AACP FOR POLICE DEPARTMENT) AND FOR OTHER PURPOSES.**

**WHEREAS**, A.C.A. 14-52-107 (c) states that uniformed police may be granted by ordinance, up to a maximum of 90 days sick leave time; and

**WHEREAS**, upon the recommendation of the city Personnel Committee to the City Council that the increase of sick leave be approved to all city employees uniformed and non - uniformed personnel; and

**WHEREAS**, to be fair, and equitable to all employees regarding this new sick leave policy and it being necessary by ordinance, the (2024) City Personnel Policy Handbook containing the sick leave policy be adopted by ordinance.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GASSVILLE, ARKANSAS:**

**SECTION 1.** The City Council hereby adopts the 2024 City of Gassville Personnel Policy Handbook in its entirety including the City Safety Manual and the Arkansas Association of Chiefs of Police (AACP for Police Department).

**SECTION 2.** That any future amendments to the Personnel Policy Handbook brought by the Personnel Committee to the City Council shall reference this ordinance and the 2024 Personnel Policy Handbook.

**SECTION 3. REPEAL:** This ordinance repeals any ordinances or resolutions that conflict herewith.

ADOPTED THIS 15<sup>th</sup>, DAY OF October 2024.

**APPROVED:**

  
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JEFF BRAIM, MAYOR

**ATTEST:**

  
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JEFF LEWIS, RECORDER/TREASURER